

# Speaker Topics



## Leading the Culture:

How Leadership Shapes Engagement, Retention, and Recruitment

This presentation is packed with strategies leaders can implement immediately, from building psychologically safe teams to integrating well-being into the employee experience. Attendees will leave with a better understanding of how intentional leadership creates cultures where people stay, grow, and thrive.

## Mind the Gap:

Leading a Multigenerational Workforce with Intention and Inclusion

April addresses the communication breakdowns, cultural clashes, and leadership blind spots that often emerge between generations. Attendees will gain strategies for navigating countercultures, fostering inclusion, and building environments where every generation contributes and feels valued.



## Beyond Burnout:

5 Keys to Protecting Your Mental Health At Work

This session is an education for employees and a call to action for leaders. April explores the cultural barriers that prevent teams from speaking up and offers practical ways organizations can create safer, more supportive workplaces.